



Full Stack Developer - Senior Level

Reports to: Marketing Director
Location: London (Shoreditch)
Hours: Mon-Fri 09.30 – 17.30
Contract: Full Time, Permanent Role

The Role:

We are looking for a bright, innovative Full Stack Developer, to get on board and play a pivotal role in D&AD's digital transformation.

This is an exciting opportunity for the right candidate to work alongside top London agencies working with new technologies, designing, developing and building what will become D&AD's digital backbone.

The current platform has been 12 years in the making and is made up of websites, ecommerce solutions and bespoke awards applications; all of which will come under scrutiny and be re-imagined with modern day technologies, frameworks and solutions in mind.

The successful candidate will have the rare opportunity to get on board as the foundations are being laid. With a strong knowledge of leading trends, practises and excellent technical skills they will build the platform the way it should be built for maintenance, flexibly and future business growth.

It goes without saying that this individual needs to be a motivated self-starter, highly ambitious and passionate about technology and the development industry.

Job Objectives:

Support and maintain existing infrastructure whilst working with the digital activation team to drive best practice in development, technology and infrastructure for the future D&AD platform.

Key Responsibilities:

- Develop both server & client side code
- Use your devops skills to work collaboratively with software engineering to deploy and operate our systems
- Help automate and streamline our operations and processes

- Build and maintain tools for deployment, monitoring and operations
- Troubleshoot and resolve issues in our dev, test and production environments
- Write clean, well documented code to specification, with high coverage of unit tests
- Feed into all scoping, planning and implementation on all upcoming digital activation
- Research and share industry trends and innovations across the organisation
- Strive constantly to improve the health of new and exiting applications with forward-thinking code improvements, process refinement, and new ideas
- Liaise and work with 3rd party digital & technology suppliers to ensure best practice
- Translate all briefs and requirements into detailed technical specifications

Skills/Experience:

- Excellent coding skills (Python / PHP / Django)
- Excellent devops skills (Rackspace, AWS, Ansible)
- Experience and knowledge of database systems (preferably MySQL), data development strategies and methodologies.
- Experience of version control (ideally Git)
- Experience of supporting websites and web based applications
- Good JavaScript, CSS and HTML knowledge
- Experience of using Google Analytics and best practice implementation
- Has knowledge of sound application and development principles, methodologies and creativity when planning and accomplishing projects and goals.
- Knowledge of JavaScript frameworks/libraries (Angular, Express, React, Vue etc)
- A willingness to learn new technologies
- A keen eye for detail

Personal Skills:

- Self-motivated and able to work within a dynamic environment
- Appreciate great design
- Communicate well (verbal and written)
- Cope under pressure
- Multi-task but maintain quality
- Have strong personal organisation
- Maintain attention to detail
- Love to work as part of a team

How to Apply:

Please email your CV to dion.joy@dandad.org with “Full Stack Developer” in the subject line.

In order to comply with the Prevention of Illegal Working, Immigration, Asylum and Nationality Act, you will need to provide appropriate documentation that proves that you are eligible to work in the UK.

D&AD is committed to a policy of Equal Opportunity and Diversity. It is our commitment that no member of staff or job applicant will be treated less favourably on the grounds of

their sex, marital or parental status, race, colour, nationality, religion, belief, disability, age, sexual orientation or gender reassignment.

Please note due to the number of applications we receive, we regret that you will not be contacted unless you are shortlisted for an interview. If you have not heard from us within three weeks of the closing date of your application you should assume that you have not been successful on this occasion.